



The Rotary Club Minden-Porta Westfalica invites you to a seminar as part of the Rotary RYLA programme:

Requirements for successful leadership

Venue: Denkhaus Loccum e.V.
 Hormannshausen 6-8
 31547 Rehburg-Loccum
 Tel. 05766-96090
www.denkhaus-loccum.de

Seminar led by:	Tina Kortsch, educational staff at Denkhaus Loccum e. V.
Arrival:	Friday, 18 th August 2023, 2.30 pm, start with coffee/cake at 3 pm.
Departure:	Sunday, 20 th August 2023, approx. 1 pm (after lunch).
Costs/acceptance:	Travelling arrangements lie with the participants. The seminar is free of charge - costs are borne by the RC Minden-Porta Westfalica and the Rotary district 1900 in Germany. Due to the fact that only 20 places are available the selection of the participants will be decided by the RC Minden-Porta Westfalica. In individual cases and on request additional accommodation can be provided for foreign participants (a day earlier or after the seminar).
Information and registration:	Applications with a short CV <u>until June, 22nd</u> to: Dieter Blume RC Minden-Porta Westfalica Tel.: 0049-160-90665544 E-Mail: diblu@gmx.net

Seminar content and intention:

Looking into the future and what awaits them after finishing school, university or training is exciting for young adults. Dreams, plans and ambitions, various challenges, hurdles and, occasionally, failures will play an important role. In order to cope with these challenges in life, they need to be adaptable, flexible, motivated as well as committed. Consequently, the question of which soft skills are required to also prove oneself on the job market becomes increasingly important.

Additionally, the factor “internationality” is a permanently increasing element of the whole business world and the aptitude of “intercultural competence” becomes more and more important for executive personnel.

Hence, the Rotary Club Minden-Porta Westfalica sponsors an international weekend seminar for young people between 18 and 25 years old as part of the Rotary Young Leadership Award (RYLA) programme. The aim is to familiarise the participants with information and skills for being successful during their future career.

The seminar will last from Friday, August 18th, 2.30 pm to Sunday, August 20th, approx. 1 pm. It is free of charge and will consist of briefings and coaching sessions, supported by the inputs of representatives from human resources departments of international acting companies/organisations.

This weekend in Loccum is therefore dedicated to the topic of "successful leadership".

We will work on the question of how each person can activate and mobilize strengths and resources in order to deal with societal and labor market challenges. We will create a common knowledge base by looking at, by discussing, and reflecting on different styles of leadership. In addition to that, the intercultural dimension of leadership will also be addressed.

Clear for us is the fact that leadership does not equal only managing. Good leadership needs far more, e. g. clarity, personality, coherence and trust. Good leadership inspires, supports, creates meaning and provides orientation for the entire team. Moreover, good leadership also means being in balance with oneself. That's why we plan on addressing approaches such as “Authentic Leadership” and “New Work”.

Short keynote presentations by experts from various industries and organizations will open up different perspectives on the topic of leadership in action. They will provide insights into how each of them interprets the term leadership and fills it with content. Afterwards, we will dive into a discussion with the experts in order to complement and deepen what will have been learned before. This will give everyone the opportunity to sharpen their perception, to ask questions and to express assumptions and wishes – always with the goal in mind to start into the future with new perspectives and a new focus.

We are looking forward to welcoming you in Loccum and wish all participants a safe trip and a great time!

Signed by:

Ulli Mehlmann

Chairman International Committee RC Minden-Porta

Time	Topic
Friday	
3 pm coffee and cake	Welcome, getting to know each other and organisational matters <ul style="list-style-type: none"> - Information block with the topic: What/who is Rotary and what does it stand for.
4 pm – 6 pm dinner	Point of departure – analysis of the current individual situation and understanding of leadership <ul style="list-style-type: none"> - The participants deal with their current individual situation, their visions for the future and clarify their strengths and values. - self- and group reflection: What does good leadership mean? What are my experiences with leadership? How do I imagine a good leader? - The participants get to know each other as well as their personal situations and ambitions; in the course of the weekend, ideas can be developed together and mutual support can be provided.
7 pm – 9 pm	Basics of leadership – theory and practice <ul style="list-style-type: none"> - The participants will gain insights into styles of leadership and levels of leadership (e. g. self-leadership and leadership by others). - By means of case studies we will analyse and reflect on situations with regard to different leadership styles.
Saturday	
Breakfast 9.30 am – 10.45 am	Preparation for the expert panel <ul style="list-style-type: none"> - The participants will research the experts and companies/organisations. - Collection of questions.
11 am – 1 pm joint lunch with experts	Expert panel <ul style="list-style-type: none"> - Short keynote presentations by experts from different industries/organisations. - Guided panel discussion: participants ask questions, experts answer and discuss them.
2.30 pm – 4 pm coffee and cake	Taking it a step further – leadership and interculturality <ul style="list-style-type: none"> - Introductory presentation. - The participants deal with concepts of intercultural leadership. - Interactive exercise and self-assessment in small groups. - Group discussion: the fine line between helpful guidelines and stereotypes.
4.15 pm – 6.15 pm dinner	Authentic Leadership – with purpose, heart and mind <ul style="list-style-type: none"> - Developments and trends in the modern world of work will be elaborated and discussed. - Self-reflection.
8 pm	Evening programme: open air concert
Sunday	
Breakfast 10 am – 12.30 am lunch and end of seminar	Looking ahead – plans, orientation and milestones <ul style="list-style-type: none"> - Internalising new insights on leadership and discarding old plans. - The participants work out next steps and milestones on their way to the job market and to becoming a leader (monitoring the progress). - Conclusion and roundup. - Collection of the key “lessons learned” from this seminar.